Aliza D. Racelis, PhD

Associate Professor
Department of Accounting and Finance
Virata School of Business
University of the Philippines, Diliman
Tel. No. 928-4571

Email: adracelis@upd.edu.ph



Aliza has been teaching at the U.P. College of Business Administration since 1993. Her topics of interest are:

- Management Accounting
- Business Ethics
- Leadership

- Organizational Culture
- Corporate Governance
- •Strategic Management

Aliza obtained an Accountancy degree from the University of the Philippines, earned an MBA from the National University of Singapore (NUS) and has a PhD in Business from the University of the Philippines. Since coming back from her MBA at NUS, she's been teaching at the Department of Accounting & Finance of the University of the Philippines Business School. Her current area of specialization and research interest is in Corporate Governance & Business Ethics.

Her recent publications include:

- Developing a Virtue Ethics Scale: Exploratory Survey of Philippine Managers. *Asian Journal of Business and Accounting*, 6(1). June 2013.
- Ethics and Governance Issues in Sustainability in Asia: Literature Review and Research Proposals. *SYNERGEIA*. 4(1). 2012.
- "The Influence of Organizational Culture on the Performance of Philippine Banks," *Social Science Diliman*, December 2010. Vol.6, No. 2, pp. 29-49.
- "Relationship between Employee Perceptions of Corporate Ethics and Organizational Culture: An Exploratory Study," *Asia Pacific Management Review* (Taiwan), June 2010.
- "Capital Structure and Systematic Risk in the Philippine Setting," *Revista de Estadística, Econometría, y FinanzasAplicadas* (México), (Journal of Statistics, Econometrics & Applied Finance), Vol. 5, No. 6. January-June 2007. pp. 1-16.
- "Relationship between Strategic Orientation and Organizational Performance: An Exploratory Study of Philippine Companies," *Philippine Management Review*, 2006. College of Business Administration, University of the Philippines. pp. 70-80.
- "An Exploratory Study of Organizational Culture in Philippine Firms," *Philippine Management Review*, 2005. College of Business Administration, University of the Philippines. Vol. 12. pp. 72-86

.